



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

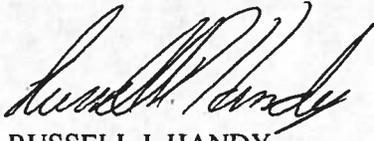
AUG 15 2013

MEMORANDUM FOR 11 AF PERSONNEL, 3 WG/CC, 15 WG/CC, 36 WG/CC,
354 FW/CC, 673 ABW/CC, 611 AOC/CC & 611 ASG/CC

FROM: 11 AF/CC
9480 Pease Avenue, Suite 110
Joint Base Elmendorf-Richardson, AK 99506-2100

SUBJECT: DEROS Management Philosophy

1. Airmen should not be assigned to one PACAF location for over two consecutive tour lengths. This will be determined by the individual's tour election status (accompanied or unaccompanied) and original assignment selection (short, long, or extended long). For Colonels and Chief Master Sergeants (including members selected to those grades), one tour is sufficient.
2. An In-Place Consecutive Overseas Tour (IPCOT) allows Airmen to serve a complete new tour at their present duty station. The IPCOT tour length must be equal to or greater than the current tour length.
3. Indefinite DEROS exists for those Airmen who desire to remain overseas beyond their minimum prescribed tour length. A common misperception is that an Indefinite DEROS allows an individual to stay at a specific location for an indefinite period of time. That is not the case. The main purpose of an indefinite DEROS is to allow Airmen to have the continuous opportunity to apply for a Consecutive Overseas Tour (COT) or EQUAL-Plus Special Duty Assignment (SDA) during their tours. Commanders should monitor personnel who have elected an indefinite DEROS to ensure they are actively pursuing an assignment and not stagnating at their assigned location. Commanders need to fully consider if an Indefinite DEROS is right for the unit and the member. Indefinite DEROS personnel should not exceed two consecutive tours as listed above.
4. I delegate authority to grant exceptions to this policy to Wing Commanders, but not any lower. Members approved as exceptions to the policy must establish a DEROS to coincide with the approved extension date. For Colonels and Chiefs, the Senior Rater may approve a one-year extension due to mission criticality or severe personal hardship. Extensions beyond one year for Colonels or Chiefs will not be authorized.
5. For additional guidance or clarification, please contact 11 AF/CCE, DSN 317-552-5400.


RUSSELL J. HANDY
Lieutenant General, USAF
Commander