



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

NOV 14 2014

MEMORANDUM FOR PACAF STAFF-A, NAF, AND WG COMMANDERS

FROM: PACAF/CC

25 E. Street, Suite G-214

Joint Base Pearl Harbor Hickam, HI 96853-5420

SUBJECT: COMPACAF DEROS Management Philosophy

1. Airmen should not be assigned to one PACAF location for over two consecutive tour lengths. This will be determined by the individual's tour election status (accompanied or unaccompanied) and original assignment selection (short, long, or extended long). For Colonels and Chief Master Sergeants (including members selected to those grades), one tour is sufficient.
2. In-Place Consecutive Overseas Tour (IPCOT). An IPCOT allows Airmen to serve a complete new tour at the present duty station. The IPCOT tour length must be equal to or greater than the current tour length.
3. Indefinite DEROS exists for those Airmen who desire to remain overseas beyond their minimum prescribed tour length. Airmen with an indefinite DEROS have the continuous opportunity to apply for a Consecutive Overseas Tour (COT) or EQUAL-Plus Special Duty Assignment (SDA). Commanders need to fully consider if an indefinite DEROS is right for the unit and the member. Commanders should monitor personnel who have elected an indefinite DEROS to ensure they are actively pursuing an assignment and not stagnating at their assigned location. Indefinite DEROS personnel should not exceed two consecutive tours as listed above.
4. I delegate authority to grant exceptions to this policy to NAF Commanders, who may further delegate the authority to Wing Commanders, but no lower. For Colonels and Chiefs (to include the PACAF staff), the Senior Rater may approve a one-year extension due to mission criticality or severe personal hardship. Extensions beyond one year for Colonels or Chiefs must be submitted to Vice COMPACAF for consideration.
5. For additional guidance or clarification please contact PACAF/A1KA, DSN 448-1679.


LORI J. ROBINSON
General, USAF
Commander